

**Results and Transparency Meeting
Office of Civil Rights Updates
March 28, 2018**

1. Staffing Updates:

- Danielle Smith Crumbley and Raleen Riley-Nichols, Special Counsel Contractors
 - i. Assisting with the Monthly Employment Compliance Report (EEO-13s)

2. I-94 Minneapolis

- Less than 5% of contract value remaining
- PCiRoads and Lunda will report on labor forecasts for remainder of project

3. I35W @ 94: Downtown to Crosstown (SP 2782-327)

- Workforce events:
 - i. March 19th at Incarnation Catholic Church (20 vendors)
 - ii. March 24th at St. Peter's African Methodist Episcopal Church (16 vendors)
- Bi-Weekly Call is anticipated to start April 11th at 1 PM. Planning to hold meeting in-person at MnDOT Water's Edge with a conference call number

| SP 2782-327 (35W@94) -- Data as of 3/23/18 | | | | | | |
|---|--------------|---------------|---------------|-----------------|---------------|--------------------------|
| Contractor | Total | Female | Fem. % | Minority | Min. % | Payroll Submitted |
| Ames | 16,052.50 | 563.50 | 3.5% | 3,477.50 | 21.7% | 3/3/2018 |
| Lunda | 12,354.50 | 576.50 | 4.7% | 3,934.00 | 31.8% | 3/4/2018 |
| Shafer | 4,044.50 | 230.00 | 5.7% | 1,243.50 | 30.7% | 3/3/2018 |
| Action Fence Inc | 15.00 | 0.00 | 0.0% | 0.00 | 0.0% | 11/18/2017 |
| Advanced Concrete | 118.00 | 0.00 | 0.0% | 21.00 | 17.8% | 11/4/2017 |
| All Phase | 630.50 | 20.25 | 3.2% | 4.50 | 0.7% | 3/3/2018 |
| Braun Intertec | 8.00 | 0.00 | 0.0% | 0.00 | 0.0% | 10/13/2017 |
| Castle Rock | 341.00 | 0.00 | 0.0% | 46.00 | 13.5% | 10/21/2017 |
| E&J Rebar | 1,368.50 | 0.00 | 0.0% | 215.00 | 15.7% | 3/10/2018 |
| EJM Pipe Services | 3,084.00 | 0.00 | 0.0% | 0.00 | 0.0% | 3/17/2018 |
| Eng. Conc. Placer MN | 119.00 | 0.00 | 0.0% | 16.75 | 14.1% | 12/23/2017 |
| Gorman Surveying | 3.00 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| H&R Construction | 217.50 | 0.00 | 0.0% | 0.00 | 0.0% | 3/17/2018 |
| Hardrives | 861.25 | 115.00 | 13.4% | 177.50 | 20.6% | 11/25/2017 |
| Jake Hauling, LLC | 7.50 | 0.00 | 0.0% | 0.00 | 0.0% | 10/7/2017 |
| JBL Trucking Inc | 7.50 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| JD's Diversified | 8.50 | 0.00 | 0.0% | 8.50 | 100.0% | 11/4/2017 |
| K&K Trucking Ent. | 8.50 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| K Oconnor LLC | 6.75 | 0.00 | 0.0% | 0.00 | 0.0% | 3/11/2018 |
| Killmer Electric | 1,725.50 | 138.00 | 8.0% | 8.00 | 0.5% | 2/10/2018 |
| Northern Dewatering | 196.00 | 0.00 | 0.0% | 29.50 | 15.1% | 10/22/2017 |
| Park Ave Trucking | 33.00 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| Reiner Contracting | 51.75 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| Safety Signs LLC | 36.75 | 0.00 | 0.0% | 0.00 | 0.0% | 1/19/2018 |
| SK Trucking | 3.50 | 0.00 | 0.0% | 3.50 | 100.0% | 9/9/2017 |
| Standard Contracting | 322.06 | 46.68 | 14.5% | 57.91 | 18.0% | 1/14/2018 |

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| VCI Environmental | 44.00 | 0.00 | 0.0% | 7.00 | 15.9% | 9/24/2017 |
| Warning Lites | 1,032.50 | 57.25 | 5.5% | 55.00 | 5.3% | 3/10/2018 |
| Totals | 42,701.06 | 1,747.18 | 4.1% | 9,305.16 | 21.8% | |

4. Metro Outreach

- Metro Workforce Resource Directory
- Reggie still calling schools to update contact information for counselors/career coordinators. Will become part of resource directory.
- Byron met with congregation at Macedonia Baptist Church in Minneapolis to distribute training information and discuss construction career opportunities

5. MnDOT-Sponsored Training Programs

| Cement Masons/Tribal Training | Dakota County Technical College CDL Training | DEED Construction Training | Workforce Development, Inc. Construction Training |
|--|---|--|---|
| -Begins in May -13 week class focused on cement masons trade -Goal is 22 students -Will receive stipend via TERO during the class | -Classes in April and July -12 students per class -Will include permit test prior to beginning class for full license | -Begins in April -Basic introduction to construction work -Cement Masons providing the training -HIRED is responsible for recruitment, screening, supportive services | -Training program in Southeast Minnesota -Expected to begin in May -Laborers union will conduct training -Training expected to be held at shops of 3 contractors in SE Minnesota |

6. Calendar of Events

| Date | Time | Location | Event Details | Registration |
|---------------|------------------|---|--|---|
| April 2, 2018 | 10 a.m. – 1 p.m. | Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104 | LET'S GO DBE! Workshop (For Professional & Technical DBEs): You've Done It! Now what? Dedicated specifically for PT Consultants, this version of the workshop will discuss components of being a consultant, prequalification's, contracts, while learning how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, etc. | RSVP by 03/26/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com |

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| <p>April 16, 2018</p> | <p>9 a.m. – 4 p.m.</p> | <p>Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104</p> | <p><u>Small Biz Workshop 1</u>: Series of Business workshops covering key topics: "Legal Beagles" From insurance and bonding, contracts, and safety plans, this class will discuss and review the importance of these components in business and the latest updates in the industry. "Zombie I Am Not" From payroll, labor laws, team training, and leadership, this course covers topics related to the human factor of your organization! "Finding Money" Learn what you need about overhead, budgets, financials, and traditional/alternative funding sources. Light breakfast & lunch will be served.</p> | <p>RSVP by 04/09/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com</p> |
| <p>April 17, 2018</p> | <p>9 a.m. – 4 p.m.</p> | <p>Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104</p> | <p><u>HIGHPOINT WORKSHOP</u>: Dissecting the MnDOT Spec Book & Reading Plan for Bidding. Join us for this interactive workshop as Mike Leegard, Contracts Administration Engineer of MnDOT and the Estimating Team at C.S. McCrossan Dissects Bids & Specs! The focus of this workshop is to help you understand the MnDOT Spec Book and use it to prepare your bids. Learn how to read plans and understand bidding from an Estimating teams' perspective! This workshop will also help you develop your own process of bidding/estimating a job.</p> | <p>RSVP by 04/9/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com</p> |
| <p>April 18, 2018</p> | <p>9 a.m. – 11 a.m.</p> | <p>Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104</p> | <p>Small Biz Workshop 2: Series of Business workshops covering key topics: "To Market To Market" Understand the market and what strategy to take to ensure you reach your target audience! Learn how to use social media and create materials for marketing! "3 People You Should Meet" Tie Networking components from the start and the importance of Customer Service and Follow Up. "No Delay! Do Today!" Time Management and procrastination is a challenge for everyone running and operating a business! Learn ways to manage time and operate efficiently. Light breakfast will be served.</p> | <p>RSVP by 04/10/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com</p> |

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| April 18, 2018 | 9 a.m. – 4 p.m. | TBD | MnDOT DBE and Workforce Collaborative - full membership meeting. More information about the Collaborative. | Contact collaborative@effective.org for more details |
| April 25, 2018 | 1 p.m. – 3 p.m. | Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104 | HIGHPOINT WORKSHOP: Creating Your Social Media Platform. Are you on top of the Social Media Buzz? This workshop covers the basics of creating your presence online! From developing an effective Linked In Profile, creating Facebook Ads to learning when and what to post, the best time to do it and understanding the roles of Influencers in Social Media, this is a great foundation to build your presence on Social Media! | RSVP by 04/18/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com |

7. Results & Transparency Spreadsheet