

Results and Transparency Meeting

Office of Civil Rights Updates

September 26, 2018

1. I35W @ 94: Downtown to Crosstown (SP 2782-327)

- Civil Rights Project Progress Report: <http://www.dot.state.mn.us/civilrights/35w94-project.html>
- Numbers continue to trend upwards.
- Project Diversity/EEO Training on Friday, 9/27, per ALS technical proposal commitment

SP 2782-327 (35W@94) -- Data as of September 25, 2018						
Contractor	Total	Female	Fem. %	Minority	Min. %	Payroll Submitted
Ames	89,438.00	6,476.00	7.2%	27,264.50	30.5%	8/4/2018
Lunda	41,801.00	3,326.00	8.0%	13,901.00	33.3%	8/26/2018
Shafer	37,594.50	2,162.00	5.8%	10,092.00	26.8%	9/8/2018
Advanced Concrete	124.50	0.00	0.0%	21.00	16.9%	6/2/2018
All Phase	4,663.00	214.00	4.6%	868.50	18.6%	8/4/2018
Antigo Construction	190.25	0.00	0.0%	9.00	4.7%	8/4/2018
Big G Tech Support	860.90	286.49	33.3%	382.63	44.4%	8/11/2018
Braun Intertec	17.00	0.00	0.0%	0.00	0.0%	6/22/2018
Castle Rock	505.50	0.00	0.0%	75.00	14.8%	9/15/2018
CI Utilities	1,247.50	0.00	0.0%	554.50	44.4%	8/25/2018
Donovan Enterprises	115.50	0.00	0.0%	0.00	0.0%	7/21/2018
E&J Rebar	9,866.50	618.00	6.3%	3,248.00	32.9%	9/8/2018
EJM Pipe Services	3,455.50	0.00	0.0%	0.00	0.0%	3/31/2018
E-Con Placer MN	837.75	0.00	0.0%	221.25	26.4%	9/1/2018
H&R Construction	1,619.00	0.00	0.0%	0.00	0.0%	9/15/2018
Hanson Cust Crushing	2,150.00	0.00	0.0%	936.00	43.5%	9/15/2018
Hardrives	3,246.77	465.24	14.3%	723.53	22.3%	8/18/2018
Imholte Concrete	38.50	0.00	0.0%	0.00	0.0%	7/15/2018
Killmer Electric	11,360.50	719.00	6.3%	1,383.50	12.2%	9/15/2018
Misc. Contractors*	2,084.75	133.50	6.4%	439.75	21.1%	9/9/2018
Monnens Contracting	151.50	0.00	0.0%	0.00	0.0%	7/14/2018
Northern Dewatering	642.00	0.00	0.0%	144.00	22.4%	9/9/2018
Otero Trucking	19.50	0.00	0.0%	19.50	100.0%	7/8/2018
Rainbow, Inc.	650.50	0.00	0.0%	249.00	38.3%	9/15/2018
Reiner Contracting	252.50	0.00	0.0%	0.00	0.0%	9/1/2018
Safety Signs LLC	150.25	0.00	0.0%	7.00	4.7%	8/24/2018
Standard Contracting	638.72	54.71	8.6%	144.41	22.6%	8/26/2018
Stonebrook Const.	92.50	0.00	0.0%	17.75	19.2%	9/16/2018
Terra Engineering	1,300.50	0.00	0.0%	0.00	0.0%	9/15/2018
Traxler Construction	303.00	0.00	0.0%	0.00	0.0%	9/15/2018
Warning Lites	3,034.25	60.50	2.0%	407.25	13.4%	9/8/2018
Totals	218,452.14	14,515.44	6.6%	61,109.07	28.0%	

**Results and Transparency Meeting
Office of Civil Rights Updates
September 26, 2018**

*Miscellaneous contractors: Action Fence, C. Olson Concrete, DeMartini Trucking, DFLK Express, Inc., Dispatch Trucking, Equipment Transport Sand & Gravel, Gorman Surveying, Jakes Hauling LLC, JBL Trucking, Inc., JD's Diversified, Kevitt Excavating, K O'Connor LLC, KW Express LLC, Laura Ringgaard, M&J Trucking Co, Miller Excavating, M&M Construction & Excavating, Inc., Park Ave Trucking, R&M Trucking, Robert E. Partch, SK Trucking, Valentino Amnay, and VCI Environmental

SP 2782-327 (35W@94) -- Data as of September 25, 2018		
Contractor	OJTs	OJT Hours
Ames	22	8,989.50
Lunda	20	10,123.50
Shafer	15	2,436.50
E&J Rebar	5	1,745.00
Hanson Custom Crushing Inc	1	230.00
Killmer Electric Co., Inc.	4	1,375.50
Totals	67	24,900.00
SS Grads	9	4,048.50
OJT Trainee Goal: 50 Trainees OJT Hours Goal: 75,000 Hours OJT Supportive Services Goal: 56,250 Hours		

2. MnDOT Supportive Services Trainings & Notes

- 3 graduates from Tribal Cement Masons training looking for work
- 3 graduates in Austin, MN from Workforce Development Inc Training looking for work in Southern Minnesota.
- 1 graduate from DEED/Cement Masons looking for work
- Upcoming trainings
 - i. CDL (Dakota County Technical College) – February 2019
 - ii. DEED and Cement Mason Training – Spring 2019
 - iii. Workforce Development Inc. and Laborer Training (Owatonna area) – Spring 2019

3. Annual Compliance Reviews

No.	Contractor	Project	Complete
1	Kraemer North America, LLC	6223-20	7/19/2018
2	Warning Lites of Minnesota, Inc.	2706-237 (Valley Paving is prime)	7/31/2018
3	Shafer Contracting Co., Inc.	5880-194	8/2/2018
4	Ryan Contracting Company	7323-11	7/30/2018
5	O'Malley Construction Inc.	2750-88 (Ames is prime)	8/3/2018
6	H & R Const. Co.	7007-34 (PCi Roads is prime)	8/8/2018
7	Hardrives, Inc.	7102-133	8/9/2018
8	Ulland Brothers, Inc.	172-010-003	8/16/2018

**Results and Transparency Meeting
Office of Civil Rights Updates
September 26, 2018**

9	Meyer Contracting Inc.	8214-172	
10	Tom's Backhoe Service, Inc.	1814-06	
11	Asphalt Surface Technologies Corporation	3413-90	
12	Ames Construction, Inc.	8503-46C	
13	Diamond Surface, Inc.	2750-85 (PCIRoads is prime)	
14	Collins Electrical Construction Co.	7102-127 (Shafer Contracting Co., Inc. is prime)	
15	New Look Contracting	0208-157	

4. Calendar of Events

Date	Time	Location	Event Details	Registration
Sept. 10, 2018	1 p.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	LET'S GO DBE! Workshop : You've Done It! Now what? Learn how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, and more!	RSVP by 09/03/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
Sept. 12, 2018	10 a.m. – 1 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	LET'S GO DBE! Workshop (For Professional & Technical DBEs) : You've Done It! Now what? Dedicated specifically for PT Consultants, this version of the workshop will discuss components of being a consultant, prequalification's, contracts, while learning how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, etc.	RSVP by 09/03/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
Sept. 17, 2018	9 a.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	Small Biz Workshop 1 : Series of Business workshops covering key topics: "Legal Beagles" From insurance and bonding, contracts, and safety plans, this class will discuss and review the importance of these components in business and the latest updates in the industry. "Zombie I Am Not" From payroll, labor laws, team training, and leadership, this course covers topics related to the human factor of your organization! "Finding Money" Learn what you need about overhead, budgets, financials, and traditional/alternative funding sources. Light breakfast & lunch will be served.	RSVP by 09/11/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com

**Results and Transparency Meeting
Office of Civil Rights Updates
September 26, 2018**

Sept. 18, 2018	9 a.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	Small Biz Workshop 2 : Series of Business workshops covering key topics: "To Market To Market" Understand the market and what strategy to take to ensure you reach your target audience! Learn how to use social media and create materials for marketing! "3 People You Should Meet" Tie Networking components from the start and the importance of Customer Service and Follow Up. "No Delay! Do Today!" Time Management and procrastination is a challenge for everyone running and operating a business! Learn ways to manage time and operate efficiently. Light breakfast will be served.	RSVP by 09/11/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
Sept. 19, 2018	9:30 a.m. – 11 a.m.	TBD	MnDOT DBE and Workforce Collaborative - Leadership meeting. More information about the Collaborative.	Contact collaborative@effective.org for more details
Oct. 8, 2018	10 a.m. – noon	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	START ME UP! DBE Workshop: Learn what is required to become a certified Disadvantaged Business Enterprise! Understand what is required to get a government contract or work as a subcontractor for a general contractor with a Federal or State contract.	RSVP by 10/1/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
Oct. 8, 2018	1 p.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	LET'S GO DBE! Workshop: You've Done It! Now what? Learn how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, and more!	RSVP by 10/1/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
Oct. 15, 2018	9 a.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	Small Biz Workshop 1 : Series of Business workshops covering key topics: "Legal Beagles" From insurance and bonding, contracts, and safety plans, this class will discuss and review the importance of these components in business and the latest updates in the industry. "Zombie I Am Not" From payroll, labor laws, team training, and leadership, this course covers topics related to the human factor of your organization! "Finding Money" Learn what you need about overhead, budgets, financials, and traditional/alternative funding sources. Light breakfast & lunch will be served.	RSVP by 10/08/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com

Results and Transparency Meeting
Office of Civil Rights Updates
September 26, 2018

Oct. 16, 2018	9 a.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	Small Biz Workshop 2 : Series of Business workshops covering key topics: "To Market To Market" Understand the market and what strategy to take to ensure you reach your target audience! Learn how to use social media and create materials for marketing! "3 People You Should Meet" Tie Networking components from the start and the importance of Customer Service and Follow Up. "No Delay! Do Today!" Time Management and procrastination is a challenge for everyone running and operating a business! Learn ways to manage time and operate efficiently. Light breakfast will be served.	RSVP by 10/08/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
Oct. 17, 2018	9 a.m. – 11 a.m.	TBD	MnDOT DBE and Workforce Collaborative - full membership meeting. More information about the Collaborative.	Contact collaborative@effective.org for more details
Oct. 23, 2018	10 a.m. – 1 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	LET'S GO DBE! Workshop (For Professional & Technical DBEs) : You've Done It! Now what? Dedicated specifically for PT Consultants, this version of the workshop will discuss components of being a consultant, prequalification's, contracts, while learning how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, etc.	RSVP by 09/03/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com

5. Results & Transparency Spreadsheet

6. Spreadsheet District Averages

DISTRICT AVERAGES					
		Weighted		Straight	
	# of Proj.	PoC %	Wom. %	PoC%	Wom. %
District 1	7	11.09%	5.68%	10.39%	6.19%
District 2	4	11.61%	1.90%	6.04%	2.76%
District 3	8	4.48%	12.20%	5.28%	6.81%
District 4	5	8.70%	2.56%	6.40%	4.08%
District 6	7	8.19%	7.17%	10.03%	4.06%
District 7	10	11.13%	3.77%	9.58%	3.31%
District 8	1	8.19%	5.02%	8.19%	5.02%
Metro	17	18.70%	5.61%	15.75%	5.55%