

**Results and Transparency Meeting**

**Office of Civil Rights Updates**

**July 25, 2018**

**1. I35W @ 94: Downtown to Crosstown (SP 2782-327)**

- Numbers continue to trend upward
- New hires in the last month
  - White Males: 6 (40%)
  - White Females: 2 (13.33%)
  - PoC Males: 6 (40%)
  - PoC Females: 1 (6.67%)
- ALS held a job fair at Sabathani Community Center on July 23<sup>rd</sup>.
- 4 contractors on this project are under or will be under compliance reviews this season
- Downtown to Crosstown Progress Report: <http://www.dot.state.mn.us/civilrights/35w94-project.html>

<b>SP 2782-327 (35W@94) -- Data as of July 18, 2018</b>						
<b>Contractor</b>	<b>Total</b>	<b>Female</b>	<b>Fem. %</b>	<b>Minority</b>	<b>Min. %</b>	<b>Payroll Submitted</b>
<b>Ames</b>	48,909.50	2,986.50	<b>6.1%</b>	14,861.50	<b>30.4%</b>	6/23/2018
<b>Lunda</b>	22,769.50	1,719.50	<b>7.6%</b>	6,491.50	<b>28.5%</b>	6/3/2018
<b>Shafer</b>	17,194.00	1,013.00	<b>5.9%</b>	4,478.50	<b>26.0%</b>	6/30/2018
Advanced Concrete	124.50	0.00	<b>0.0%</b>	21.00	<b>16.9%</b>	6/2/2018
<b>All Phase</b>	3,280.25	162.25	<b>4.9%</b>	603.50	<b>18.4%</b>	7/7/2018
Antigo Construction	114.25	0.00	<b>0.0%</b>	9.00	<b>7.9%</b>	7/7/2018
Big G Tech Support	638.31	156.57	<b>24.5%</b>	297.76	<b>46.6%</b>	3/17/2018
Braun Intertec	17.00	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	6/22/2018
C. Olson Concrete	9.00	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	7/1/2018
Castle Rock	473.50	0.00	<b>0.0%</b>	69.00	<b>14.6%</b>	7/7/2018
CI Utilities	1,098.50	0.00	<b>0.0%</b>	491.50	<b>44.7%</b>	7/7/2018
Donovan Enterprises	22.25	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	6/23/2018
<b>E&amp;J Rebar</b>	4,393.00	291.50	<b>6.6%</b>	1,436.50	<b>32.7%</b>	6/30/2018
EJM Pipe Services	3,455.50	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	3/31/2018
<b>E-Con Placer MN</b>	254.25	0.00	<b>0.0%</b>	30.50	<b>12.0%</b>	6/23/2018
<b>H&amp;R Construction</b>	984.50	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	6/23/2018
<b>Hanson Cust Crushing</b>	545.00	0.00	<b>0.0%</b>	276.50	<b>50.7%</b>	7/14/2018
<b>Hardrives</b>	2,554.26	381.25	<b>14.9%</b>	609.25	<b>23.9%</b>	6/23/2018
Imholte Concrete	16.00	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	6/3/2018
<b>Killmer Electric</b>	6,994.50	463.00	<b>6.6%</b>	404.50	<b>5.8%</b>	7/7/2018
Misc. Contractors*	603.25	24.00	<b>4.0%</b>	76.50	<b>12.7%</b>	7/1/2018
Monnens Contracting	78.75	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	5/26/2018
Northern Dewatering	247.00	0.00	<b>0.0%</b>	35.00	<b>14.2%</b>	7/1/2018
On Call Sweeping	4.00	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	4/21/2018
<b>Rainbow, Inc.</b>	306.50	0.00	<b>0.0%</b>	58.00	<b>18.9%</b>	6/30/2018
Reiner Contracting	203.00	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	7/7/2018
Safety Signs LLC	113.25	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	6/22/2018

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<b>Standard Contracting</b>	450.39	46.68	<b>10.4%</b>	92.53	<b>20.5%</b>	7/1/2018
Terra Engineering	1,088.00	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	6/9/2018
Traxler Construction	83.50	0.00	<b>0.0%</b>	0.00	<b>0.0%</b>	7/7/2018
<b>Warning Lites</b>	2,497.50	60.50	<b>2.4%</b>	304.50	<b>12.2%</b>	7/7/2018
<b>Totals</b>	<b>119,522.71</b>	<b>7,304.75</b>	<b>6.1%</b>	<b>30,647.04</b>	<b>25.6%</b>	

\*Miscellaneous contractors include: Action Fence, Gorman Surveying, Dispatch Trucking, Jakes Hauling LLC, JBL Trucking, Inc., JD's Diversified, K&K Trucking Ent., K O'Connor LLC, KW Express LLC, Miller Excavating, Park Ave Trucking, R&M Trucking, SK Trucking, Valentino Amnay, and VCI Environmental.

<b>SP 2782-327 (35W@94) -- Data as of July 18, 2018</b>		
<b>Contractor</b>	<b>OJTs</b>	<b>OJT Hours</b>
Ames	17	3,825.50
Lunda	16	4,745.50
Shafer	14	886.00
E&J Rebar	5	901.00
Hanson Custom Crushing Inc	1	16.00
<b>Totals</b>	<b>53</b>	<b>10,374.00</b>
SS Grads	7	<b>2,033.50</b>
<b>OJT Trainee Goal: 50 Trainees</b> <b>OJT Hours Goal: 75,000 Hours</b> <b>OJT Supportive Services Goal: 56,250 Hours</b>		

**Note: The data in the tables above represents all payrolls submitted by contractors as of the date of shown on each table, including unapproved payrolls.**

**2. Annual Compliance Reviews**

H&R Construction	Warning Lites	Ryan Contracting
Shafer	Asphalt Surface Technologies	Ulland Brothers
Tom's Backhoe Service	Hardrives	Collins Electrical
O'Malley Construction	Meyer Contracting	
Ames Construction	Kraemer North America	

**3. Calendar of Events** – visit <http://www.dot.state.mn.us/civilrights/calendar.html>

**4. 1392 Report**

**5. Results & Transparency Spreadsheet**