



MnDOT OJT Reimbursement Agreement

This On-the-Job Training (OJT) agreement is between _____ (Employer) and the Minnesota Department of Transportation (MnDOT). A source of funding was established by Congress (23 USC 140 (b)) to be utilized by State DOT's to increase the effectiveness of MnDOT's construction training programs and to increase the opportunities for minorities and women to gain entry into the Highway Heavy Construction industry.

This agreement is effective on _____ and shall remain in effect for up to six (6) months after the effective date of this agreement.

MnDOT has established this agreement to pay 50% salary (not including fringes) up to six months for individuals recruited from OJT Supportive Services programs funded in whole or in part with the Federal dollars established by Congress, and who are performing work on **construction** projects that are either not Federally funded, or that are non MnDOT projects. No payments will be made until the trainee has completed a minimum of 250 hours of employment with the Employer, and the trainee is still employed. MnDOT must approve all trainees and the Training Plan prior to the beginning of the training period.

The Federal Rules and Regulations that authorize MnDOT's OJT Program contained in 23 U.S.C. 140(a), are included in this agreement by reference.

Material deviations from this OJT agreement, any resulting OJT Regulations, or MnDOT's OJT Special Provision may void the right to reimbursement or require repayment by the Employer of funds previously received from MnDOT.

The Employer and MnDOT mutually agree to this OJT reimbursement agreement by signing below:

FOR THE EMPLOYER:	FOR MnDOT:
Authorized Signature: _____	Authorized Signature: _____
Name and Title: _____	Name and Title: _____
Business Name: _____	MnDOT Office of Civil Rights
Address: _____	395 John Ireland Blvd., MS 170
_____	St. Paul, MN 55155
E-mail Address: _____	E-mail Address: _____
Phone Number: _____	Phone Number: _____
Contact Person: _____	Contact Person: _____