

February 1, 2019

The Honorable Frank Hornstein, Chair
House Transportation Finance & Policy Committee

The Honorable Scott Newman, Chair
Senate Transportation Finance & Policy Committee

The Honorable Paul Torkelson, GOP Lead
House Transportation Finance & Policy Committee

The Honorable Scott Dibble
Ranking Minority Member
Senate Transportation Finance & Policy Committee

RE: 2017-2018 Highway Construction Training and Disadvantaged Business Enterprise report

Dear Legislators:

In accordance with [Minn. Stat. 174.03](#) the Minnesota Department of Transportation is submitting its Highway Construction Training and Disadvantaged Business Enterprise program report for 2017 and 2018.

For the next biennium, MnDOT's civil rights programs will continue to enhance strategies proven successful to grow the on-the-job training opportunities. We will work to gain more participants within the program as well as promote relationships between contractors and training programs to ensure OJT trainees have the greatest opportunity to achieve journey level status.

The DBE program continues to show impressive strides in overall performance despite falling short of the statewide goal. MnDOT remains committed to continuous improvement in these efforts and the agency has increased training to develop staff, expanded resources for small businesses and maintained its relationship with the DBE and Workforce Collaborative to make programmatic enhancements to better serve Minnesota.

MnDOT's Office of Civil Rights created this report outlining the programs and progress made towards the goals for the Highway Construction Training program and the Disadvantaged Business Enterprise program.

- MnDOT's annual FHWA-approved On-the-Job Training goal was 150 trainees in 2017 and 160 trainees in 2018. The actual number of minority and women OJT trainees that participated in the program was 134 in federal fiscal year 2017 and 177 in FFY 2018.
- MnDOT's statewide DBE participation on federally funded transportation projects was 9.3 percent for FFY 2017 and 9.4 percent for FFY 2018, compared to a statewide annual goal of 11.7 percent.

Please contact me with any questions you may have, or you may contact Kim Collins at kim.collins@state.mn.us or (651) 366-3150.

Sincerely,



Margaret Anderson Kelliher
Commissioner