

EXHIBIT _____

**DISADVANTAGED BUSINESS ENTERPRISE (DBE)
SPECIAL PROVISIONS - CONSULTANT CONTRACTS**

RACE/GENDER NEUTRAL GOAL

POLICY STATEMENT

It is the policy of the Minnesota Department of Transportation (Mn/DOT) that DBEs, as defined in 49 C.F.R. Part 26, and other small businesses shall have the maximum feasible opportunity to participate in contracts financed in whole or in parts with federal funds. Consistent with this policy and Title VI of 1964 Civil Rights Act, Mn/DOT will not allow any person or business to be excluded from participation in, denied the benefits of, or otherwise be discriminated against in connection with the award and performance of any U.S. Department of Transportation (DOT) assisted contract because of sex, race, color, or national origin. Mn/DOT has established a Disadvantaged Business Enterprise (DBE) program in accordance with the regulations of the DOT, 49 C.F.R. Part 26 to implement this policy.

CONTRACT ASSURANCE

The Contractor, Sub-recipient, Sub-consultant or Subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out all the applicable requirements of 49 C.F.R. Part 26 in the award and administration of DOT-assisted contracts. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy, as Mn/DOT deems appropriate.

Furthermore, Title VI of the Civil Rights Act of 1964 assures that no person or group of persons may, on the grounds of race, color, national origin, sex, age, handicap or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs or activities administered by Mn/DOT. For further information regarding Title VI, please contact the Office of Civil Rights, 395 John Ireland Blvd., MS 170, St. Paul, MN 55155-1899. Our telephone number is: (651) 297-1376

The above information is applicable to every Contractor including every tier of sub-consultants, subcontractors, supplier or service providers on this project. It is the responsibility of the prime Contractor, and all sub-consultants, subcontractors, suppliers and service providers to ensure equal opportunity for all firms to participate on this project.

RACE/GENDER NEUTRAL GOAL

There is **no specific numerical DBE goal assigned** to this project. While **no** numeric DBE goal is assigned to this contract, the Contractor, sub-recipient, sub-consultant or subcontractor **should** make every reasonable effort to solicit DBE firms to participate as sub-consultants, subcontractors, service providers and suppliers on this project.

The Contractor may find DBE firms certified by the Minnesota Unified Certification Program in Mn/DOT's Disadvantaged Business Enterprise (DBE) Directory. The DBE Directory can be found at the following website:

http://www.dot.state.mn.us/eeocm/eeocmdoc/dbe_directory.pdf

ADDITIONAL SUB-CONSULTANTS, SUBCONTRACTORS, SUPPLIERS AND SERVICE PROVIDERS

Whenever an additional sub-consultant, subcontractor, supplier or service provider is selected, and it has not been previously reported to the Mn/DOT Office of Civil Rights, the Contractor or its designated EEO Officer shall promptly provide Mn/DOT EEO office with the following information regarding the subcontract:

- a) The name of the sub-consultant, subcontractor; supplier or service provider;
- b) The total dollar amount of the subcontract;
- c) The specific work items covered by the subcontract;
- d) Estimated quantities of each work item; and
- e) Individual unit prices (if applicable).

SUBMITTAL OF DOCUMENTATION

The apparent successful proposer shall submit a completed list of all sub-consultants, subcontractors, service providers and suppliers that submitted bids on the attached Bidders List.

This Race/Gender Neutral Goal Language is an addendum to the Mn/DOT DBE Special Provisions for Consultant Contracts.



MINNESOTA DEPARTMENT OF TRANSPORTATION
OFFICE OF CIVIL RIGHTS

BIDDER'S LIST
(Consultant Contracts)

State Project #: _____

Prime Contractor _____

Contract Amount _____

Goal _____

Total DBE Commitment _____ (_____ %)

List all comparative quotes of participants performing on the project and participants that bid, including DBEs and non-DBEs.
Include Sub-consultants (or Subcontractors, Suppliers & Service providers).

Name, Contact Name and Phone number of Contractor *	Check (✓) Firms That Will Be Used	Description of Work	Subcontract Dollar Amount
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			

* Please indicate with an asterisk (*) or check mark (✓) which sub-consultants (or subcontractors, suppliers and service providers) you will be using on the project.

(Make additional copies of this form as necessary)