

Results and Transparency Meeting

Office of Civil Rights Updates

May 23, 2018

1. I35W @ 94: Downtown to Crosstown (SP 2782-327)

- **ALS Career Fair on March 26, 2018 Sabathani Community Center**
 - Subcontractors in attendance: EJM Pipe Services, E&J Rebar, Killmer Electric, Hanson Custom Crushing, All Phase, H&R Construction, and On-Call Sweeping
 - Positive reports from the subs, but mostly conversations, not hires
 - Next career fair expected to be in July

- **Zan Associates Workforce Outreach Final Report**
 - 133 community contacts, including 76 faith orgs, 18 neighborhood/business orgs, 17 ethnic economic development orgs
 - Attended 11 festivals/events and interacted with approximately 2,100 people (ex. Cinco de Mayo, Open Streets, Twin Cities Refugees Day, etc.)
 - 15 pop-up events and interacted with approximately 685 people
 - 2 workforce events, including 16 vendors and 46 prospective employees/applicants
 - Created marketing materials for future use (brochure and one-pagers)

- **Workforce Numbers**
 - Ames has increased PoC and Women participation. For week ending 4/28, Ames had 35.25% PoC and 4.12% Women. For week ending 4/21, they had 33.75% PoC and 5.5% Women.
 - Looking for improvement in subcontractor numbers. Bi-weekly calls are creating awareness about importance of workforce diversity.

SP 2782-327 (35W@94) -- Data as of May 22, 2018						
Contractor	Total	Female	Fem. %	Minority	Min. %	Payroll Submitted
Ames	24,171.00	922.00	3.8%	6,261.00	25.9%	4/28/2018
Lunda	17,506.00	1,206.00	6.9%	5,283.00	30.2%	4/29/2018
Shafer	6,346.50	319.00	5.0%	1,565.00	24.7%	5/5/2018
Action Fence Inc	15.00	0.00	0.0%	0.00	0.0%	11/18/2017
Advanced Concrete	121.00	0.00	0.0%	21.00	17.4%	4/14/2018
All Phase	735.00	20.25	2.8%	20.50	2.8%	4/28/2018
Antigo Construction	18.25	0.00	0.0%	9.00	49.3%	5/12/2018
Big G Tech Support	528.14	106.32	20.1%	264.63	50.1%	12/30/2017
Braun Intertec	8.00	0.00	0.0%	0.00	0.0%	10/13/2017
Castle Rock	341.00	0.00	0.0%	46.00	13.5%	10/21/2017
CI Utilities	320.00	0.00	0.0%	150.50	47.0%	5/5/2018
Dispatch Trucking	58.00	17.00	29.3%	0.00	0.0%	3/24/2018
E&J Rebar	1,700.50	0.00	0.0%	335.50	19.7%	4/7/2018
EJM Pipe Services	3,455.50	0.00	0.0%	0.00	0.0%	3/31/2018
E-Con Placer MN	212.75	0.00	0.0%	25.50	12.0%	5/12/2018
Gorman Surveying	4.00	0.00	0.0%	0.00	0.0%	3/11/2018
H&R Construction	340.50	0.00	0.0%	0.00	0.0%	5/12/2018

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Hanson Cust Crushing	92.00	0.00	0.0%	46.00	50.0%	5/12/2018
Hardrives	896.25	115.00	12.8%	186.50	20.8%	4/7/2018
Killmer Electric	3,000.50	170.00	5.7%	32.00	1.1%	5/5/2018
Misc. Trucking Cos.*	78.25	7.00	8.9%	18.00	23.0%	3/25/2018
Miller Excavating	70.00	0.00	0.0%	0.00	0.0%	3/10/2018
Northern Dewatering	236.50	0.00	0.0%	49.00	20.7%	4/15/2018
Park Ave Trucking	33.00	0.00	0.0%	0.00	0.0%	11/4/2017
Rainbow, Inc.	183.00	0.00	0.0%	0.00	0.0%	4/28/2018
Reiner Contracting	83.00	0.00	0.0%	0.00	0.0%	5/12/2018
Safety Signs LLC	58.25	0.00	0.0%	0.00	0.0%	4/27/2018
Standard Contracting	348.70	46.68	13.4%	69.80	20.0%	4/29/2018
VCI Environmental	72.50	0.00	0.0%	7.00	9.7%	5/13/2018
Warning Lites	1,564.25	60.50	3.9%	82.75	5.3%	5/5/2018
Totals	62,597.34	2,989.75	4.8%	14,472.68	23.1%	
*Miscellaneous trucking companies include: Jakes Hauling LLC, JBL Trucking, Inc., JD's Diversified, K&K Trucking Ent., K O'Connor LLC, KW Express LLC, and SK Trucking						

SP 2782-327 (35W@94) -- Data as of May 22, 2018		
Contractor	OJTs	OJT Hours
Ames	10	1344.00
Lunda	13	3739.50
Shafer	8	476.00
E&J Rebar	1	237.00
Totals	32	5,796.50
SS Grads	4	1,390.50
<p align="center"> OJT Trainee Goal: 50 Trainees OJT Hours Goal: 75,000 Hours OJT Supportive Services Goal: 56,250 Hours </p>		

2. MnDOT-Sponsored Training Programs

3. Workforce Plan feedback from contractors

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4. Calendar of Events

Date	Time	Location	Event Details	Registration
May 4, 2018	10 a.m. – noon	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	START ME UP! DBE Workshop: Learn what is required to become a certified Disadvantaged Business Enterprise! Understand what is required to get a government contract or work as a subcontractor for a general contractor with a Federal or State contract.	RSVP by 05/25/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
June 4, 2018	1 p.m. – 4 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	LET'S GO DBE! Workshop : You've Done It! Now what? Learn how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, and more!	RSVP by 5/25/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
June 13, 2018	9 a.m. – 11 a.m.	TBD	MnDOT DBE and Workforce Collaborative - full membership meeting. More information about the Collaborative .	Contact collaborative@effective.org for more details
June 13, 2018	10 a.m. – 1 p.m.	Small Business Resource Center Spruce Tree Centre 1600 University Ave West 1st Floor Conference Room Saint Paul, MN 55104	LET'S GO DBE! Workshop (For Professional & Technical DBEs) : You've Done It! Now what? Dedicated specifically for PT Consultants, this version of the workshop will discuss components of being a consultant, prequalification's, contracts, while learning how to maximize the DBE Resource Center, know what sites to use to find bids, how to use the MnDOT Website and learn other programs that offer assistance to DBEs, etc.	RSVP by 6/6/2018 to R. Lynn Pingol - 651-756-1997 or mkc@dbecenter.com
June 15, 2018	8 a.m. – noon	MnDOT Arden Hills Training Center Conference Room 4 1900 County Rd I Shoreview, MN 55126	I-35W North MnPASS Meet & Greet (Design Build Project S.P. 6284-180).	RSVP by 6/13/2018 to Orlanda Klinkhammer at orlanda.klinkhammer@state.mn.us or 651-366-3048

5. Results & Transparency Spreadsheet