

Results and Transparency Meeting

Office of Civil Rights Updates

February 28, 2018

1. I35W @ 94: Downtown to Crosstown (SP 2782-327)

- Workforce events scheduled
 - i. March 19th, 6:00 to 8:00 PM, at Incarnation Catholic Church
 - ii. March 24th, 9:00 AM to 11:30 AM, at St. Peter's African Methodist Episcopal Church
 - iii. Hoping to have contractors, unions, and training organizations attend
 - iv. Open to the public
- Big closure on 35W March 2-5. Will be working on 38th St. Bridge.
- Steve Barrett expects work to pick up mid-March, weather permitting
- Bi-Weekly Call is anticipated to start early April

| SP 2782-327 (35W@94) -- Data as of 2/23/17 | | | | | | |
|---------------------------------------------------|------------------|-----------------|---------------|-----------------|---------------|--------------------------|
| Contractor | Total | Female | Fem. % | Minority | Min. % | Payroll Submitted |
| Ames | 15,061.50 | 563.50 | 3.7% | 3,148.00 | 20.9% | 1/13/2018 |
| Lunda | 10,636.50 | 576.50 | 5.4% | 3,256.50 | 30.6% | 1/14/2018 |
| Shafer | 3,959.50 | 223.00 | 5.6% | 1,243.50 | 31.4% | 11/25/2017 |
| Action Fence Inc | 15.00 | 0.00 | 0.0% | 0.00 | 0.0% | 11/18/2017 |
| Advanced Concrete | 118.00 | 0.00 | 0.0% | 21.00 | 17.8% | 11/4/2017 |
| All Phase | 555.50 | 9.50 | 1.7% | 0.00 | 0.0% | 11/11/2017 |
| Braun Intertec | 8.00 | 0.00 | 0.0% | 0.00 | 0.0% | 10/13/2017 |
| Castle Rock | 341.00 | 0.00 | 0.0% | 46.00 | 13.5% | 10/21/2017 |
| E&J Rebar | 1,065.00 | 0.00 | 0.0% | 181.00 | 17.0% | 1/20/2018 |
| EJM Pipe Services | 1,967.00 | 0.00 | 0.0% | 0.00 | 0.0% | 1/20/2018 |
| Eng. Conc. Placer MN | 119.00 | 0.00 | 0.0% | 16.75 | 14.1% | 12/23/2017 |
| Gorman Surveying | 3.00 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| H&R Construction | 208.50 | 0.00 | 0.0% | 0.00 | 0.0% | 12/2/2017 |
| Hardrives | 861.25 | 115.00 | 13.4% | 177.50 | 20.6% | 11/25/2017 |
| Jake Hauling, LLC | 7.50 | 0.00 | 0.0% | 0.00 | 0.0% | 10/7/2017 |
| JBL Trucking Inc | 7.50 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| JD's Diversified | 8.50 | 0.00 | 0.0% | 8.50 | 100.0% | 11/4/2017 |
| Killmer Electric | 815.00 | 92.00 | 11.3% | 8.00 | 1.0% | 10/21/2017 |
| Northern Dewatering | 196.00 | 0.00 | 0.0% | 29.50 | 15.1% | 10/22/2017 |
| Reiner Contracting | 51.75 | 0.00 | 0.0% | 0.00 | 0.0% | 11/4/2017 |
| Safety Signs LLC | 36.25 | 0.00 | 0.0% | 0.00 | 0.0% | 1/19/2018 |
| SK Trucking | 3.50 | 0.00 | 0.0% | 3.50 | 100.0% | 9/9/2017 |
| Standard Contracting | 322.06 | 46.68 | 14.5% | 57.91 | 18.0% | 1/14/2018 |
| VCI Environmental | 44.00 | 0.00 | 0.0% | 7.00 | 15.9% | 9/24/2017 |
| Warning Lites | 813.25 | 28.25 | 3.5% | 47.75 | 5.9% | 1/20/2018 |
| Totals | 37,224.06 | 1,654.43 | 4.4% | 8,252.41 | 22.2% | |

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2. Metro Outreach

- Good Faith Efforts Resource List
 - i. Updating contact information for metro training organizations
 - ii. Updating contact information for metro high school career counselors
- Meeting with Ray Richardson at YWCA of St. Paul to share program information
- Establishing connections between training organizations and Contract Compliance Team
- Byron meeting with congregation at Macedonia Baptist Church in Minneapolis on March 25th to distribute training information and discuss construction career opportunities

3. MnDOT-Sponsored Training Programs

- **Dual Technical Certification Training**
 - i. Concrete Field 1 – produce, test, inspect Portland concrete
 - 1. Completed 2/22
 - ii. Aggregate Production – application, sources, production, specifications, identification of rock types and unsound materials
 - 1. Starts 3/6, ends 3/8
 - iii. 16 people in the classes
- **Cement Masons/Tribal Training**
 - i. Begins in May
 - ii. 13 week class focused on cement masons trade
 - iii. Goal is 22 students
 - iv. Will receive stipend via TERO during the class
- **Dakota County Technical College CDL Training**
 - i. Classes in April and July
 - ii. 12 students per class
 - iii. Will include permit test prior to beginning class for full license
- **DEED Construction Training**
 - i. Begins in April
 - ii. Basic introduction to construction work
 - iii. Cement Masons providing the training
 - iv. HIRED is responsible for recruitment, screening, supportive services
- **Workforce Development, Inc Construction Training**
 - i. Training program in Southeast Minnesota
 - ii. Expected to begin in May
 - iii. Laborers union will conduct training
 - iv. Training expected to be held at shops of 3 contractors in SE Minnesota

4. OJT Infographic

- Illustration of OJT 2017 year-end recap

5. Results & Transparency Spreadsheet