

## NOTICE TO THE PUBLIC: YOUR RIGHTS UNDER TITLE VI OF THE CIVIL RIGHTS ACT

The Minnesota Department of Transportation (MnDOT) is committed to ensuring that no person is excluded from participation in, denied the benefits of, or otherwise subjected to discrimination on the basis of race, color, national origin, sex, age, disability, or income status in any and all programs, activities, or services administered by the department in accordance with Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. Additionally, MnDOT is committed to ensuring that its programs incorporate access for people with limited English proficiency.

Any person who believes that they, individually, or as a member of any specific class of persons, have been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, or income status may file a discrimination complaint with MnDOT using the complaint form located on MnDOT's Title VI website. The complaint form and procedures are also available in hard copy, Spanish, Somali, Hmong, and additional languages upon request. MnDOT's Title VI website is: <http://www.dot.state.mn.us/civilrights/titlevi.html>

Alternatively, a complaint may be directly filed with the Federal Highway Administration by mailing a complaint to the Minnesota Division Office, 380 Jackson Street, Suite 500, St. Paul, MN, 55101. Telephone: 651-291-6100.

If you need information translated into another language, or require information in an alternative format, please contact Kim Collins, Director of the Office of Civil Rights, 395 John Ireland Blvd., MS 170, St. Paul, MN 55155, [Kim.Collins@state.mn.us](mailto:Kim.Collins@state.mn.us).

For more information about MnDOT's Title VI Program, please reference the *MnDOT Title VI and Nondiscrimination Implementation Plan* located on MnDOT's Title VI website linked above.



Commissioner of Transportation  
State of Minnesota (MnDOT)

9-20-18

Date